

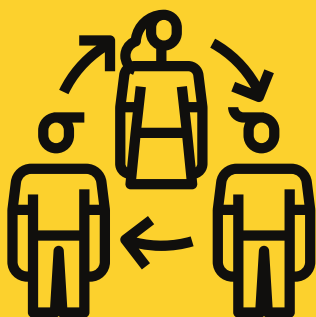
# ERGONOMIC INDICATORS

Some signs of an ergonomic issue



## Several reports of musculoskeletal disorders

The more a workstation exposes workers to many ergonomic risk factors, the more complaints there will be for occupational injuries.



## High turnover rate or increased absenteeism

The more a workstation exposes workers to stress, the greater the number of employees who will want to avoid it.



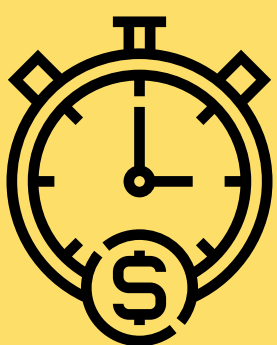
## Difficulty attracting workers to this workstation

A physically demanding workstation and/or one that exposes workers to several risk factors cannot be considered for workers with limited physical condition.



## Reduced productivity

An inability to meet production targets can demonstrate operator fatigue. Improving the ergonomics of their workstation could be the solution.



## Regularly necessary overtime

The drop in productivity associated with increased worker fatigue can be caused by exposure to ergonomic risk factors.



## Instructions not followed

If a workstation exposes employees to an excessively high level of risk, workers may seek solutions by modifying the working methods taught.

Remember that the absence of complaints about a musculoskeletal injury does not guarantee that the workstation is adequate and risk-free for your workers. Adapting workstations to the operators will bring more benefits to the organization than just a reduction in occupational injuries.