

# POSITIVE IMPACTS OFF ERGONOMICS ON THE LABOR SHORTAGE

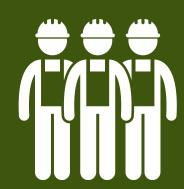


### REDUCING THE HARDNESS OF THE TASK

A structured ergonomic intervention makes it possible to reduce the physical constraints and demands associated with the various tasks.

## DEMOCRATIZATION OF WORKSTATIONS

Improved working conditions make it possible to increase the number of workers who can perform a task that was previously reserved for employees in better physical condition.





#### RETAINING OLDER WORKERS

Less demanding and more comfortable jobs can make it possible to retain experienced workers for longer who might have left to retire because of the strenuous nature of the work.

## OPTIMIZING RETURN TO WORK

Improved working conditions make it easier for a worker with functional limitations following an injury to return to work. The integration of ergonomics promotes a worker's prompt and, above all, lasting return.





## INCREASED SATISFACTION AT WORK

Numerous studies have demonstrated the marked benefits of ergonomic intervention on the level of worker satisfaction. As a result, the impact on psychosocial factors is undeniable.

#### **INCREASED PRODUCTIVITY**

Improving working conditions makes it possible to optimize the productivity of a workstation or production line by reducing constraints and, by the same token, worker fatigue.



IMPROVE WORKING CONDITIONS BY INTEGRATING ERGONOMICS INTO YOUR WORKSTATIONS

